

A G E N D A

**STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION
(SACRE)**

Notice is hereby given that a meeting of the Kent Standing Advisory Council on Religious Education will be held in the Council Chamber, Sessions House, County Hall, Maidstone on Thursday, 7th March, 2013 at 9.30 am

NB Group pre-meetings at 9.15am in the meeting room

Refreshments will be available from 9.15am

UNRESTRICTED ITEMS

(During these items the meeting is likely to be open to the public)

1. Membership
2. Apologies for Absence/Substitutes
3. Declarations of Interests
4. Minutes (Pages 1 - 6)
Minutes – 21 November 2012
Matters Arising
5. The State and Status of RE and the role of SACRE in Kent - Mr P Leeson - Corporate Director for Education, Learning and Skills
6. SACRE Budget Summary. Jan 2013 (Pages 7 - 8)
7. Draft Constitution (Pages 9 - 16)
8. Development Plan (Pages 17 - 24)
9. Kent Youth SACRE - Working Group Update
10. Website Working Group Update
11. Overview of National and Local Developments (Pages 25 - 30)
 - (i) RE Quality Mark
 - (ii) Westhill Awards
12. Meeting Dates
Meeting Dates
Wed 26 June 2013 – Gurdwara, Gravesend
Tues 19 Nov.2013 – Darent, County Hall, Maidstone

Briefing Dates - venue; Oakwood House, Maidstone
Mon 20 May 2013
Mon 21 Oct 2013

13. Any other items which the Chairman decides are urgent

COFFEE

14. Guest Speakers -Sue Dunn/ Merle Bigden -Domestic Abuse Volunteer Support Service (DAVSS) (Pages 31 - 34)

EXEMPT ITEMS

(At the time of preparing the agenda there were no exempt items. During any such items which may arise the meeting is likely NOT to be open to the public)

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Clerk to SACRE

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Wednesday, 27 February 2013

Please note that any background documents referred to in the accompanying papers maybe inspected by arrangement with the officer responsible for preparing the relevant report.

STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION (KENT)

MINUTES of a SACRE meeting held in the Medway Room, Sessions House, County Hall, Maidstone on Wednesday, 21 November 2012.

PRESENT: Mr M C Manion (Chairman) Ms K Burke, Mrs S Clark, Rabbi C Cohen, Mrs P Fairchild, Mr G K Gibbens, Mrs J Grant, Miss S Malone, Mrs T Martin, Mrs M McDowall, Mr J Northey, Mr M Papadopoulos, Mr S Platnauer, Miss E Pope, Miss S Shaw, Mrs V Thornewell, Mr N Utton, Miss R Walters and Mrs J Wigg.

ALSO PRESENT: Prof R Norman

IN ATTENDANCE: Mr A Foster (Consultant) and Mrs C Wade (Democratic Services Officer)

UNRESTRICTED ITEMS

20. Membership

To note the appointment of Anne Donnelly, Group1 Roman Catholic Representative.

21. Minutes

The Minutes of the meeting held on 27 June 2012 were approved as a true record and signed by the Chairman.

22. Matters Arising

There were no matters arising.

23. Budget

(1) Mr Foster confirmed the budget had been reduced from £7k to £5k as a result of an underspend. Mr Manion and Mr Foster had met the budget holders and arranged for a regular monthly update in future.

(2) Mr Foster presented a slide of the latest figures which the clerk would circulate to members.

(3) It was noted £886 had been spent to date, but there were a number of invoices and expenses to be reconciled. It was expected the Budget would be fully committed.

(4) Members discussed the individual amounts estimated under specific headings and it was explained that SACRE could make any adjustments as necessary, in order to identify the actual costs.

(5) It was noted supply cover was only paid for teacher members not working in Academies. Ms Burke was under the impression that she had been unable to claim for a number of years and the Clerk agreed to check the minutes for an explanation.

(6) Ms Burke was concerned that in her AST role she was aware that very few schools knew about, or used the new Kent Agreed Syllabus. It was agreed that any excess funds be used to send a mailshot to remind schools where to find the Syllabus on the website and how to access all SACRE publications. Ms Burke also suggested that if SACRE wished to make use of the AST's expertise it should be factored into the budget forecast.

(7) Mr Foster agreed that SACRE have a duty to promote knowledge and use of the syllabus and would add publicity to the Development Plan.

(8) Mr Platnauer suggested building up a register of RE teachers in schools to ensure contact is made with the correct person, but Mr Foster advised that he would follow up all responses to the Secondary and Primary Survey he had conducted- therefore compiling a list of contact names for future use.

(9) Mrs Martin reported difficulties getting details of C of E training courses advertised on the Kent website and Mr Foster agreed there appeared to be no ELS lead for training. He had spoken to Jo Winkler and was trying to get access to Mrs Rogers. Mrs Martin suggested the possibility of organising a SACRE Roadshow offering access to the Syllabus, timed to coincide with the five non-teaching days. She reported that a recent Barnabus course with forty places offered to primary schools had a take-up of only nine.

(10) In conclusion it was noted no budget roll-over was permissible.

24. Annual Report

Mr Foster presented the Draft Annual Report which was approved by members. The final version would be forwarded to NASACRE, KCC Members and Mr Gove and the Dept for Education and published on the SACRE webpages on www.kent.gov.uk ; and on kenttrustweb

<https://democracy.kent.gov.uk/ieListDocuments.aspx?CId=145&MId=5064&Ver=4>
http://www.kenttrustweb.org.uk/ask8/ask8_secondary_re_sacre.cfm

25. Draft Constitution

(1) Members had received the draft constitution showing track changes added to take account of members' views at the previous meeting and the deliberations of the Steering Group.

(2) It was agreed that the previously deleted vision statement be reinstated and to use more inclusive language eg. the word "pupils" in preference to all faith groups.

(3) It was agreed the practice of one group, one vote would continue, with the addition of the Chairman's casting vote.

(4) Mrs Thornewell raised her concerns about the voting rights of co-opted members and echoed members' views that co-opted members were appointed to fulfil a particular/valid role and as such should have their voice heard within the Group vote. This was agreed for inclusion in the Constitution.

(5) Mr Foster agreed to incorporate members' points and pass the updated document to the KCC Legal team for approval.

(6) Members expressed the wish to revisit the Vision statement regularly as a working reminder of the main functions of the Council, and the Chairman requested the item be added to the Development Plan for review annually.

26. Kent Youth SACRE - Working Group Update

(1) Mr Tyson-Youth SACRE Working party convenor had emailed the group suggesting an inaugural meeting of the Youth SACRE be arranged to take place in February 2013.

(2) Members debated the issues and timeline and Mr Gibbens stated the venue should be County Hall, and in his view it was key to involve the Kent Youth Council. It was agreed the Kent Youth Council could possibly be approached to send representatives and each secondary school be invited to send two post year 10 pupils. With teachers and facilitators this could be in excess of two hundred people.

(3) Members agreed February 2013 was too short notice to plan, prepare and facilitate an exciting first meeting empowering young people to become actively involved in RE. Mr Foster reminded members that the funds had been allocated in this year's budget and the topic had been discussed for a long time.

(4) Ms Burke is a member of the working group and requested the Clerk arrange a meeting to follow the next Chairman's briefing at Oakwood House.

(5) Mr Utton advised that the Headteacher Conference he had organised had administrative support bought in from Training and Development to co-ordinate the work and produce the flyers and publicity etc. It was agreed this would produce a more professional job if the funds were available.

(6) The Chairman and Mr Foster agreed to arrange a meeting with Mr Tyson to feed back members' views.

27. Development Plan / website Working Party

(1) Monitoring standards, quality and provision of RE.

(2) Mrs Martin apologised for having circulated the incorrect version of the Plan in the papers and provided amendments.

(3) Members debated the difficulty of gathering meaningful data since schools only reported on core subjects and RE was not commented on in Ofsted Inspection Reports. Mrs Martin suggested Mr Foster could contact schools by telephone-but this

was too big an ask within his limited timeframe, but he agreed to try and enlist the assistance of colleagues in ELS to resolve the issue.

(4) The Chairman asked if the faith schools and Academies collate data and Mrs Martin advised C of E schools do have inspection and provided data for end of Key Stage assessments-but this was not within SACRE's remit.

(5) Miss Pope commented she had never been asked for end of Key Stage 3 results- She was happy to send a spreadsheet if requested, but if the individual schools failed to deliver RE, in reality it was not true data and had limited value.

(6) Mr Utton added the only reliable source of data for Key Stages 3 and 4 was public exam results.

(7) Mr Manion invited members to share the load by contacting schools in their own area to monitor provision and address non-compliance and send results direct to Mr Foster. The intention was to follow up any non-compliance indicated when the Survey responses were collated.

(8) Mrs Martin felt the Development Plan was too long and had too little impact. She suggested prioritising specific areas on a rotating programme, perhaps concentrating on non-compliance of Collective Worship later, whilst still fulfilling SACRE's legal obligation.

(9) Mr Platnauer reiterated the need for the SACRE website to allow teachers easier access to more meaningful information to aid better lesson planning. It was agreed that the working group would meet after the Chairman's next briefing meeting at Oakwood House.

(10) Mr Foster reminded members website resources were all listed in the Agreed Syllabus.

28. Overview of National and Local Developments

London and SE Regional Conference

Mr Foster had attended the Conference and agreed to inform members about the pilot for a national RE Quality Mark next meeting. A summary of key points was shared via a powerpoint presentation, which will be circulated to members along with minutes.

NASACRE and AREIAC's joint statement on Circular 1/94 and collective worship-October 2012

It was noted that in their Circular 1/94 was often a barrier to good collective worship and the above bodies therefore advised schools and Academies not to use the Circular, but be guided by the legal requirements set out in the 1988 Education Reform Act and confirmed in the 1996 Act.

NASACRE Newsletter

Members were encouraged to read the Autumn edition which had a good article about spiritual development.

29. Meeting Dates

SACRE

Thurs 7 March 2013 – County Hall – Mr P Leeson Speaker

Wed 26 June 2013 – Gurdwara, Gravesend

Tues 19 Nov 2013 – County Hall

Briefing

Mon 4 Feb 2013 – including : Development Plan Working Group
Youth SACRE
Website Working Group

Mon 20 May 2013

Mon 21 Oct 2013

Venue: Oakwood House, Maidstone

30. Guest Speaker - Prof Norman - A Humanist Perspective on Religious Education

- (1) Prof Norman gave an illustrated presentation about his individual experience as a Humanist, although he believed his views would be generally applicable.
- (2) He produced a number of statistics which indicated that a large percentage of pupils in Kent schools had no religious affiliation or belief, and said the teaching of RE should take account of this.
- (3) The Chairman thanked Prof Norman for giving an interesting insight into his beliefs after the session concluded with a lively question and answer session.
- (4) It was agreed that the clerk would circulate the slide presentation to members by email.

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COST CENTRE SUMMARY / MONITORING RETURN 2012/13

E 1RN 19069 SACRE

Month Reconciled:

Jan-13

Oracle Code	Description	Ordered	Invoiced	Reconciled (should agree to Oracle)	Total	Cash limit	Left to spend	% spent
TOTAL EMPLOYEES		0.00	0.00	0.00	0.00	0	0	0%
122000	Internal - Room Hire	90.00	0.00	180.00	270.00	1,200	930	23%
TOTAL PREMISES		90.00	0.00	180.00	270.00	1,200	930	23%
230000	Public Transport (Officers & Members)	0.00	0.00	10.60	10.60	600	589	2%
242000	Casual User	180.00	28.80	387.57	596.37	600	4	99%
TOTAL TRANSPORT		180.00	28.80	398.17	606.97	1,200	593	51%
300000	Equipment, Furniture and Materials	0.00	0.00	0.00	0.00	0	0	0%
342000	Refreshments	0.00	0.00	0.00	0.00	100	100	0%
350000	Printing	0.00	0.00	281.74	281.74	600	318	47%
440000	Conference Expenses	0.00	30.00	410.00	440.00	1,200	760	37%
451000	Subscriptions	95.00	0.00	0.00	95.00	200	105	48%
TOTAL SUPPLIES & SERVICES		95.00	30.00	691.74	816.74	2,100.00	1,283.26	39%
646000	Corporate Property, Kent Estate Mngmt	48.00	0.00	108.50	156.50	500	344	31%
TOTAL OTHER		48.00	0.00	108.50	156.50	500	344	31%
GROSS EXPENDITURE		413.00	58.80	1,378.41	1,850.21	5,000	3,150	37%
NET EXPENDITURE		413.00	58.80	1,378.41	1,850.21	5,000	3,150	37%

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**KENT STANDING ADVISORY COUNCIL FOR RELIGIOUS EDUCATION
(SACRE)
CONSTITUTION and TERMS OF REFERENCE**

Notes: References to Kent throughout this document relate to the area served by Kent County Council.

Kent SACRE seeks to ensure that all pupils in our schools develop spiritually, academically, emotionally and morally, as well as socially, culturally and physically, so that they are able to understand themselves and others and cope with the opportunities, challenges and responsibilities of living in a rapidly changing world.

Kent SACRE aspires to:

- Enhance the quality of religious education and collective worship in Kent schools, and
- Celebrate the religious and cultural diversity found in Kent

Our vision is:

for schools to be able to:

- provide challenging learning through the RE Curriculum;
- promote an inspirational and aspirational ethos through meaningful and engaging Collective Worship; and
- contribute to community cohesion by engaging the whole school community in an exploration of identity and community in the local, national and global context.

for the Local Authority to:

- place a high priority on the role of RE and Collective Worship in schools;
- aim to provide sufficient resource to support schools in the above;
- work in partnership with SACRE to build links between schools and local faith communities.

for SACRE members to:

- represent their constituents in the spirit of promoting educational RE and Collective Worship within statutory regulations;
- represent fairly the views of their constituents as far as this is possible;
- work with other members of SACRE to model and promote respect for and understanding of different beliefs and lifestyles and a universal search for what it means to be human.

Our Aims:

To work with the Local Authority to:

- place a high priority on the role of RE and Collective Worship in schools;
- aim to provide sufficient resources
- work in partnership with SACRE to build links between schools and local faith communities.

To support schools in:

- raising standards of pupil attainment in RE to equate to national expectations of performance levels in other core subjects

- developing the spiritual dimension of the school
- improving the quality of collective worship
- making appropriate provision to meet the needs of all pupils represented within their school community.

Statutory Main Duties:

Kent SACRE is expected to:

- require the local authority to review its current agreed syllabus
- advise the local authority on matters connected with RE given in accordance with the locally agreed syllabus and collective worship in authority schools
- offer advice particularly on methods of teaching, the choice of resources and the provision of training for teachers
- consider any application from a school for a 'determination' to lift the requirement for the majority of acts of worship in that school to be "wholly or mainly of a broadly Christian character"
- publish an annual report giving details of its work, advice given by SACRE to the local authority, and deal with matters about which the authority has sought advice from SACRE.

A. MEMBERSHIP

1. The SACRE will consist of the members appointed by the Local Authority ("the Authority") to represent respectively:

- a. Christian denominations (other than the Church of England) and other denominations and religions as in the opinion of the Authority reflect the principal religious traditions in Kent. The number of representatives approved under the category shall, so far as is consistent with the efficient discharge of this group's functions, reflect broadly the proportionate strength of that denomination or religion in the area.
- b. The Church of England
- c. Teacher Associations having regard to local circumstances.
- d. The Local Authority

NB. With reference to 'local circumstances', SACRE believes that it is of paramount importance that, across the Teacher Associations, representation is professionally focused on RE.

2. The list attached as Appendix 1 outlines the composition of the SACRE in Kent.

3. The length of membership as determined by the Authority is 4 years. Any member of the SACRE appointed by the Authority may be removed if in the opinion of the Authority:

- (i) he/she ceases to be representative of the denomination or association he/she was appointed to represent or;
- (ii) he/she ceases to be a member of the Authority.

NB. Failure to attend 2 consecutive meetings without good reason may be deemed as ceasing to represent the appointing body.

4. Any member may resign his/her office at any time.

5. A SACRE may also include co-opted members. Co-opted members will be appointed to the most appropriate group and will be able to vote within that group (as appropriate).

6. (i) Co-opted members must fulfil a particular role or offer particular expertise that is not otherwise available through SACRE

(ii) A co-option is for a period not exceeding 2 years. If the group wishes to extend the period of co-option this must come to SACRE for approval and where appropriate to recommend to the LA to confirm the appointment.

7. The Authority will appoint the Chair of SACRE whose term of office will be for a period of 4 years. The Vice-Chair of SACRE will be appointed by the SACRE.

8. Meetings of the full SACRE will be open to members of the public except when items of a confidential nature are to be discussed.

B. TERMS OF REFERENCE

B.1 DUTIES

9. SACRE can advise the Authority upon matters concerned with religious worship in maintained schools and religious education to be given in accordance with an agreed syllabus. These matters (which the Education Act 2006 provides can include teaching methods, teaching materials and teacher training) can be referred by the Authority or may be determined by the SACRE. The advice offered by SACRE carries no statutory force, but the LA should give careful consideration to advice offered.

10. The broad role of the SACRE is to support effective provision of RE and Collective Worship in schools. The Authority will work with its SACRE to review existing provision for RE and Collective Worship and consider any action which might be taken.

11. SACRE has two particular functions: it can require the Authority to review its current agreed syllabus; and secondly it may determine, on application by a Headteacher of a maintained school after consultation with the Governing Body, that the requirement for collective worship in his/her school to be wholly or mainly of a broadly Christian character shall not apply to the collective worship provided for some or all of the pupils in the school.

12. Each SACRE must publish an annual report on its work. This should:

- (i) Specify any matters on which it has advised the Authority
- (ii) Broadly describe the nature of that advice
- (iii) Set out its reasons for offering advice in any matters which were not referred to it in the first place by the Authority

N.B. Kent SACRE publishes its Annual Report on the SACRE section of Kent.gov.uk. web page, and the RE pages on Kenttrustweb, in addition to sending a copy to The National Association of SACREs (NASACRE).

B.2 PROCEEDINGS

13. SACRE will meet as a full body for half a day three times a year. It will be for the SACRE to decide whether further meetings of the full SACRE, representative groups or sub-committees are needed.

14. The Authority will provide specific resources as follows:

(i) A Clerk to organise and minute meetings and to co-ordinate working parties and initiatives.

(ii) The Education, Learning and Skills Group to provide the services of a specialist RE advisor / consultant to support the SACRE in fulfilling its role.

(ii) Funding to service the formal meetings of SACRE and associated running costs for the delivery of its functions.

15. (i) Each constituent group will elect a Convenor. The Convenor will normally represent the group on the SACRE steering group.

(ii) The group will agree who will represent them on SACRE working parties, as required.

16. On any questions to be decided by the SACRE, only the representative groups listed in Appendix 1 have a vote and each such group has a single vote. Decisions within a group about how that vote is to be cast do not require unanimity. Each group is to regulate its own proceedings. In the event of a tied vote the issue will be decided by the casting vote of the Chairman.

Representatives of the Authority appointed under group 1 (d) above cannot vote on the question of whether to require the Authority to review the Agreed Syllabus. In the event of a tied vote the issue would fall and similarly any new initiative will not proceed.

17. In order for the SACRE to be quorate a minimum of one-third of the representatives from each group A, B and C and one member of Group D must be in attendance at the meeting.

18. The validity of proceedings of the SACRE or of the members of the SACRE of any particular category shall not be affected:

(i) By a vacancy in the office of any member of the SACRE

(ii) By a member of the SACRE no longer representing the appointing body.

Amended 27th January 2013

Appendix 1

MEMBERSHIP OF SACRE

GROUP 1: CHRISTIAN AND OTHER RELIGIOUS DENOMINATIONS REFLECTING THE PRINCIPAL RELIGIOUS TRADITIONS OF THE AREA (13)

1.1 Free Church (4)

Miss J Webb – (Baptist) – serves until 31 August 2014

Mrs V Thornewell (Methodist) – serves until 31 August 2014

Mrs S Clark – (United Reformed Church) – serves until 31 August 2014

Mrs J Wigg (Salvation Army) – serves until 31 August 2015

1.2 Roman Catholic (3)

Mrs M McDowall - serves until 31 August 2015

Miss S Malone - serves until 31 August 2014

Mrs A Donnelly - serves until 31 August 2016

1.3 Buddhism (1)

Mrs C Elapatha - serves until 31 August 2014

1.4 The Greek Orthodox Church (1)

Mr M Papadopoulos - serves until 31 August 2015

1.5 Hinduism (1)

VACANCY

1.6 Islam (1)

Mrs N Younosi (Group Convenor/SACRE Vice-Chair) - serves until 31 August 2013

1.7 Judaism (1)

Rabbi C Cohen - serves until 31 August 2014

1.8 Sikhism (1)

VACANCY

1.9 Co-opted Members

Mrs J Grant (Baha'i)

GROUP 2: CHURCH OF ENGLAND (6)

2.1 Rochester Diocesan Board of Education (3)

Mrs V E Corbyn (Group Convenor) –serves until 31 August 2015

Mr R Tyson - serves until 31 August 2015

Mrs H Jones – serves until 31 August 2015

2.2 Canterbury Diocesan Board of Education (3)

Mrs T Martin - serves until 31 August 2013

Miss R Walters - serves until 31 August 2015

Miss S Shaw - serves until 31 August 2015

GROUP 3: TEACHER ASSOCIATIONS (6)

(Having regard to local circumstances)

3.1 National Union of Teachers (1)

Mr S Platnauer - serves until 31 August 2014

3.2 National Association of Schoolmasters/Union of Women Teachers (1)

Ms K Burke (Group Convenor) - serves until 31 August 2014

3.3 Association of Teachers and Lecturers (1)

Mrs P Fairchild - serves until 31 August 2014

3.4 Kent Primary Head Teachers Executive KPHE (1)

Mr N Utton – serves until 31 August 2014

3.5 Kent Secondary Head Teachers Executive KSHE (1)

Vacancy

3.6 National Association of Head Teachers Kent Branch (1)

Miss S Lacon – serves until 31 August 2015

3.7 Co-opted Members

Miss T Kelvie

Miss E Pope

GROUP 4: LOCAL EDUCATION AUTHORITY (4)

4.1 Nominees of Conservative Group (3)

Mr S Manion (Group Convenor / SACRE Chairman) - serves until 31 August 2013

Mr G Gibbens - serves until 31 August 2013

Mr M J Northey - serves until 31 August 2013

4.2 Nominee of the Liberal Democrat Group (1)

Mr M Vye - serves until 31 August 2013

(At this point in time, efforts are being made to fill these vacancies through contact with national and local bodies to seek suitable representatives.)

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**Kent SACRE Development Plan
2012 – 2015**

1. Monitoring standards, quality and provision of RE

Objective	Action	Responsibility	Resources	Success criteria / outcomes	Completion Date
To monitor provision etc of Primary RE	<ul style="list-style-type: none"> Undertake survey of primary schools Undertake sample visits to six schools 	RE Consultant	15 days RE Consultant time	<ul style="list-style-type: none"> Surveys sent to all Kent Primary Schools Visits to 6 primary schools (variety of types and locations) Written report to SACRE identifying key strengths and areas for development. 	February 2013
To monitor provision etc of Secondary RE	<ul style="list-style-type: none"> Undertake survey and interviews with selected Secondary schools. 	RE Consultant		<ul style="list-style-type: none"> March 2013 	
To monitor provision, standards and achievements across all Key Stages 3-5	<ul style="list-style-type: none"> End of key stage data and examination results collection and analysis 	RE Consultant		<ul style="list-style-type: none"> Survey sent to all Kent Secondary Schools 3 secondary schools visited Written report of findings from visits given to SACRE 	<ul style="list-style-type: none"> February 2013 March 2013
To review implementation of the Agreed Syllabus	<ul style="list-style-type: none"> Survey to determine the extent that RE provision in schools is compliant with the agreed syllabus requirements, and its recommendations in terms of time allocation 	RE Consultant		<ul style="list-style-type: none"> All schools are providing RE on the timetable All schools are using Kent Agreed Syllabus Most schools are allocating 5% curriculum time to deliver the KAS 	<ul style="list-style-type: none"> September 2013
Analysis of GCSE and A level results in RE/RS, sharing key findings with SACRE and in annual report	<ul style="list-style-type: none"> Analysis of results data, as supplied by KCC Management Information Services, & comparison with national results 	RE Consultant	1 day RE Consultant time	<ul style="list-style-type: none"> GCSE and AS/A Level standards are comparable to National standards or better 	<ul style="list-style-type: none"> Annual on-going
Analysis of key inspection judgements	<ul style="list-style-type: none"> Termly Review of Ofsted Inspection reports 	RE Consultant	1 day RE Consultant	SACRE presented with written analysis of SMSC in	3 Times a year

from Kent schools on SMSC annually and share findings with SACRE.			time	Ofsted reports	
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2. Collective Worship

Objective	Action	Responsibility	Resources	Success criteria / outcomes	Completion Date			
Practice and provision of collective worship	<ul style="list-style-type: none"> • Provide Governor Briefing on their responsibilities for CW • Promote the use of “Gathering Together: Policy and Practice for Collective Worship” 	RE Consultant	Within 15 days RE Consultant time for Monitoring RE	<ul style="list-style-type: none"> • Governing bodies have received briefing on their responsibilities for CW 	<ul style="list-style-type: none"> • December 2013 	•	•	•
Monitoring provision and addressing noncompliance	<ul style="list-style-type: none"> • Follow up to schools that do not comply according to survey responses • Develop a way to secure knowledge about CW in schools • Respond to any Ofsted comments about CW 	RE Consultant		<ul style="list-style-type: none"> • Schools indicating non-compliance in survey have all been contacted by RE Consultant • Consultant provides SACRE with report of non-compliant primary and secondary schools and the impact his intervention has made 	<ul style="list-style-type: none"> • March 2013 • August 2015 	•	•	•
To manage any “Determination” applications	<ul style="list-style-type: none"> • Monitor the number of “determination” applications 	Clerk to SACRE		<ul style="list-style-type: none"> • Statement in Annual Report 	<ul style="list-style-type: none"> • On-going 	•	•	•

3. Management of SACRE and relationship with LA

Objective	Action	Responsibility	Resources	Success criteria / outcomes	Completion Date
SACRE Meetings: To ensure that SACRE meets its duties and responsibilities To meet 3 times a year	<ul style="list-style-type: none"> SACRE provides appropriate advice on RE and CW to LA Annual Report written Record patterns of attendance of SACRE members in groups 1, 2, 3 and 4, indicating any problems that may have arisen concerning maintaining a quorum. To correct any shortfalls in the representative nature of SACRE membership 	Clerk to SACRE with Chairman and Consultant	4 days RE Consultant time	<ul style="list-style-type: none"> SACRE is provided with a copy of advice and support given to the LA on their behalf annually SACRE Agenda item for each meeting on patterns of attendance by members and actions taken with regard to non attendance All groups fully represented and attend SACRE meetings 	<ul style="list-style-type: none"> Annually In December 12 13 14
Develop a Young People's SACRE	<ul style="list-style-type: none"> Secure funding to enable meetings to be hosted to develop Young People's group 	Chairman and members of Working Group		<ul style="list-style-type: none"> Young People's SACRE first meeting Established 	<ul style="list-style-type: none"> October 2013 December 2014
Professional and financial support	<ul style="list-style-type: none"> SACRE kept up to date of local and national developments SACRE able to fulfil its duties and responsibilities All members able to access necessary Training Maintain agreement with LA to continue funding SACRE and Consultant support at current levels 	SACRE Chairman with RE Consultant	4 days RE Consultant time	<ul style="list-style-type: none"> SACRE agenda item led by chairman and RE consultant at each meeting Maintain funding for meetings, training and supply cover for members attending meetings, sub committees etc 	<ul style="list-style-type: none"> On-going Annual review March 2013 March 2014 March 2015

<p>To increase awareness of and the work of SACRE</p> <p>To increase the publicity of SACRE in the community</p>	<ul style="list-style-type: none"> • Regular updated information provided on Kenttrustweb and via E-Bulletin circulation. • Create stronger links with local faith communities 	<p>Clerk to SACRE with Chairman and Consultant</p>		<ul style="list-style-type: none"> • SACRE provided with appropriate web links • SACRE Road-show offered to HT Annual Conference • Teachers and faith communities will know where to get information about SACRE. 	<ul style="list-style-type: none"> • On-going <ul style="list-style-type: none"> • July 2013 • July 2013
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Objective	Action	Responsibility	Resources	Success criteria / outcomes	Completion Date
	•			•	•
SACRE has a strong partnership with the LA	<ul style="list-style-type: none"> Regular information about anything related to RE and collective worship is exchanged between LA and SACRE 	Clerk to SACRE with Chairman and Consultant		<ul style="list-style-type: none"> SACRE provides the LA through the RE Consultant. Written evidence of any significant teaching quality issues relating to RE within the range of statutory provision (foundation stage, key stages 1–4, post-16, special schools) using outcomes of the questionnaire LA advertises local training courses for RE and CW on its web site 	<ul style="list-style-type: none"> On-going To be initiated asap and then on-going
Partnership with other stake holders	<ul style="list-style-type: none"> Continue links with NASACRE, REC, National Conferences, NATRE and AREIAC Feedback and actions from conferences by SACRE members 	SACRE Chairman	Funded within budget	<ul style="list-style-type: none"> Ensure a representative is present at national events Representatives provide feedback to SACRE 	<ul style="list-style-type: none"> Ongoing 2013 2014 2015 Ongoing 2013 2014 2015

2012 -2013 Budget forecast / SACRE Business Plan

Cash limit £5000 (October 2012)

Activity	Details	Cost * (£)		
3 x SACRE Meetings / year	Meeting venues	700		
	Refreshments	180		
	Members expenses	300		
	Supply costs	1500		
	Printing	360		
3 x Steering group meetings / year	Meeting venues	270		
	Refreshments	180		
	Members expenses	180		
	Supply costs			
	Printing	270		
2 x delegates to NASACRE AGM	Delegate costs	150		
	Members expenses	100		
Annual Subscription to NASACRE		95		
Youth SACRE activities	Meeting venue	500		
	Refreshments			
	Member expenses			
	Materials			
Contingency		215		
Total		5000		

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The WESTHILL/NASACRE Awards 2013/14

BRIEFING NOTES

The first Westhill/NASACRE Awards were made in 2005. Since then there have been further annual rounds of Awards to SACREs, for local projects that involve schools. The Awards are funded by generous grants from the Westhill Foundation and are managed and coordinated by NASACRE.

Young people are growing up and receiving their education in a plural and diverse context that embraces both a wide range of religious traditions and communities and also covers a spectrum of stances of belief and non-belief. Young people therefore need to develop skills that will enable them to live constructively in and with this diversity: skills of listening to each other without prejudice, of discovering the common ground, of accepting the differences, of building confidence in their own identities.

They need to be able to encounter and talk with those who have beliefs and views different from their own, to break down barriers constructed through ignorance and fear of the unknown, and to challenge the resulting stereotypes which emerge in popular culture. Personal development of this kind is an essential tool in promoting a healthy, cohesive and harmonious society and in enabling individuals to flourish in a context of rich but challenging diversity.

NASACRE'S ROLE

NASACRE wishes to see SACREs take the initiative in encouraging the schools within their remit to engage with diversity in ways which are appropriate to them. To this end, NASACRE is offering grants of up to £4,000 to support suitable projects submitted by SACREs. In this way we aim to develop creative engagement among young people and to build up a bank of ideas and good practice for others to use in their own ventures, to the benefit of their locality and society more generally.

Over the years the response to the Awards programme has been gratifyingly enthusiastic and fruitful. Many imaginative and stimulating proposals have been submitted for an Award. SACREs may find it helpful to look at the attached summary of earlier successful bids, and to read some of the final project reports posted on the NASACRE website www.nasacre.org.

NASACRE now invites SACREs to submit applications for an Award for 2013/14 under the general theme of **"education into diversity"**. Proposals need not focus specifically and directly on promoting interfaith encounter and dialogue as such, although any such proposals will be welcomed. In selecting proposals for an Award, NASACRE's main criterion will be to consider how far each proposed project will generate **compelling learning experiences in Religious Education for young people relevant to today's context**.

WHAT YOUR SACRE SHOULD DO

If you wish your SACRE's project to be considered for an Award, please complete the attached application form with full details of the proposed project. A project may take one of any number of forms involving young people, for example: conferences, the performing arts, media projects, exhibitions, local research, student exchange visits – or other ways to engage pupils and set something going which has the potential to develop into long-term engagement. Applications for an Award may include provision for fees to buy in a Project Manager, should the necessary leadership be unavailable within existing staff resources. Projects should be timed to begin after the start of the new academic year 2013/14.

While NASACRE particularly wishes to encourage applications from SACREs which have not previously received an Award, SACREs already being in receipt of an Award can be assured that a further application will be favourably dealt with, provided that the proposed new project is entirely separate from the previous Award-winning project, or is a major new initiative in its own right.

NASACRE is particularly keen to encourage SACREs to develop collaborative relations with academies and free schools in their area, and regards the Awards as an opportunity to progress this aim. NASACRE will accordingly look favourably on projects which are devised to include such schools. Many schools are now in new Federation groupings, which might have the resources to coordinate a project under the aegis of the SACRE.

NASACRE will receive copies of any resulting materials, reports and other outcomes of the successful projects, so that it can disseminate good practice across other SACREs, and continue to encourage effective education into diversity among young people.

FINANCIAL MANAGEMENT

The maximum amount of Award is £4,000 per SACRE. Payment of the Award will not be made to a SACRE until the money is needed, and in any case not before October 1st, 2013. SACREs should not request payment in the form of a single lump sum unless this is essential for the smooth running of the project; SACREs should normally expect to receive the Award in two equal tranches. Successful SACREs should include in their final report a summary account of the income and expenditure relating to the project, indicating in particular how the Award money has been used.

IMPORTANT ADVICE

WHEN BIDDING, please show **clearly** how your project:

- promotes education into diversity among young people;
- might achieve community benefit in your area (be specific);
- might be sustained in some way beyond the initial impact of this funding;

and how:

- your SACRE would be involved;
- NASACRE's money would be allocated (in some detail).

Some description of your locality would be helpful, and an indication of why you have chosen the method you propose.

SACREs are encouraged to seek extra/matched funding from other sources, but this is not a pre-condition of NASACRE's grant. We should also be pleased to consider bids from SACREs who propose to act jointly in an enterprise.

If there will be administrative costs associated with your project, these must be declared at the outset and written into the bid. Any such costs can not be met from the Award at a later date.

SCHEDULE

Bids should be submitted on the application form herewith (which may also be downloaded from NASACRE's website), and returned electronically to The Awards Panel Convenor, NASACRE, to arrive **not later than 30th March 2013**. For extra security, please alert us by **emailing a brief message** to prebmetcalf@hotmail.com to say that your application is being submitted.

NASACRE's panel of judges will give every bid careful consideration and will aim to be in touch with successful SACREs immediately after their names have been announced at NASACRE's AGM on May 23rd 2013.

SACRE News and our website will have coverage of the awards and projects and we will keep in touch with these projects as they proceed. The website also contains information and reports from previous projects; these could be helpful for SACREs preparing their own application for an Award.

SINCERE THANKS

NASACRE continues to be deeply grateful to the Trustees of the Westhill Endowment, whose generosity has made this whole initiative possible.

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National Association of SACREs

WESTHILL/NASACRE Awards 2013/14

Application Form

Name of SACRE:

SACRE Chair:

SACRE Clerk/Administrator & Contact Details

Project Manager/Co-ordinator & Contact Details

Email contact

Date of commencement of project _____
(This should not be earlier than September 2013.)

Estimated date of completion of project _____

Amount of Award applied for _____

Name of Bank Account: _____

Date(s) when payment of the Award is requested:

First tranche _____
(This should not be earlier than October 1st 2013.)

Second tranche (as applicable) _____

Title and brief description of project.

(Please attach a fuller account on another page, as per the briefing notes.)

I hereby apply for a SACRE Award for 2013/14, as set out above.

I agree to keep NASACRE informed of the progress of the project, and in particular to furnish NASACRE with at least one written interim report, and a final written evaluation report, including a summary of expenditure and income, for the whole project.

If the project produces significant teaching aids or other materials, I agree to make these available to NASACRE and other SACREs, subject to suitable arrangements being made to take into account any costs and copyright issues.

Signed (by SACRE Chair)

Date:

NB The Chair's signature may be scanned in electronically if such a facility exists within the Local Authority. Failing this, the application should be submitted electronically anyway, and also a hard copy of this form with signature should be posted by surface mail to the Awards Panel Convenor.

To be submitted by 30th March 2013 to:

**NASACRE
Awards Panel Convenor
196 Stone Road
Stafford
ST16 1NT**

Email: treasurer@nasacre.org.uk

Domestic Abuse Volunteer Support Services

February 2013

Who are we?

The Domestic Abuse Volunteer Support Services (DAVSS) is a community based charity created in April 2011, and registered as a Charity (No 1143001) and a Company Limited by Guarantee (No 07660698) in July 2011, following a successfully evaluated pilot project. Our Trustees are drawn from the community and represent legal, financial, community safety and voluntary sector expertise, with specialist Police, Domestic Abuse and Housing advisers.

DAVSS provides vital support services for anyone (men as well as women) experiencing domestic abuse, through a highly innovative and cost effective volunteering model involving the community in meeting its own needs.

We work across the West Kent area, running the Domestic Abuse helpline from our Offices in the Tunbridge Wells Police Station in Crescent Road. Face to face meetings are arranged individually at convenient and safe venues across area.

What do we do?

We receive referrals from the Police, other agencies, voluntary organisations and self referrals and provide practical tailored support to our clients including:

- An easily accessible helpline 24/7 messaging, weekday mornings giving immediate safety advice.
- Face to face support services at venues across the area offering options for action and client choice.
- Risk assessments to national police standards.
- Personal/family safety planning and personal risk awareness.
- Referring and representing clients at the West Kent Risk Assessment Conference chaired by the Police.
- Sign posting to other agencies or voluntary groups eg Police, Social Services, CAB, Benefits and Housing, Counselling, legal representation, which many traumatised clients may not be aware of because of their isolation.
- Attending meetings or court alongside clients who often find this very daunting and frightening
- Assisting with paperwork for people with language or literacy difficulties.
- Raising public awareness and providing training about domestic abuse by arranging presentations, workshops and attending faith organisations, schools and community events.

What are the benefits of this approach?

- Early intervention helps to reduce repeat victimisation – a real risk for domestic abuse victims.
- We deliver practical cost effective services for very vulnerable people just when needed most.
- Survivors of domestic abuse are empowered to take control of their lives, make their own choices and start living independent and fulfilling lives again.
- The life chances of children witnessing domestic abuse at home are improved by helping our clients to obtain protective injunctions.
- Clients tell us that they benefit from being assisted in a sympathetic and non judgemental way and appreciate that the DAVSS Advisors are doing this voluntarily.
- The community is enabled to meet its own needs through volunteering opportunities and can get involved by supporting DAVSS in other ways, such as publicity, fundraising, administration etc.
- Some of our Volunteers are survivors of domestic abuse and can make positive use of their own previous experiences by helping to prevent and reduce the impact of domestic abuse on others.
- Volunteers also benefit for themselves by developing new skills, and community links.

Why do we do it?

Domestic abuse is a hidden crosscutting issue irrespective of social status, educational achievement or geographical location. It affects affluent areas as well as areas which are perceived to be less advantaged. Research shows that at some point in their lives, 1 in 4 women and 1 in 6 men will experience domestic abuse, with long term and often profound adverse effects on individuals and their children. Many victims endure abusive and even life threatening difficulties for many years before seeking help. We believe it is important to raise community awareness of this serious issue to try to ensure earlier reporting, prevention and reduction where ever possible.

The Volunteers

Our team of 34 trained volunteer Domestic Abuse Advisors is managed by two professionals, who between them share over 30 years of experience in supporting people experiencing domestic abuse. Each volunteer has committed to intensive training (16 days over 8 weeks, plus sessions with the County Court Judge), to subsequent personal development and a minimum input of 8 hours per week to service provision. Most work considerably longer hours to meet the needs of their clients.

Volunteers also receive clinical supervision to address their own needs as they experience very traumatic situations whilst working with high risk or complex cases.

Feedback from clients and agencies

User feedback and independent evaluation has confirmed that this is a much needed service for West Kent and clients have commented on the difference it has made to their lives:

Client *"The Volunteer spent all day in court with me. She met me, arranged to have my locks changed, and made me feel much safer. Without this support, I would have been in trouble"*

Solicitor: *"I do not know how my client would have managed without the volunteer's unflagging support and insight into her difficulties during a very difficult case. "*

Housing: *"Without DAVSS, victims would be left to fend for themselves and deal with agencies, courts, solicitors etc by themselves at what is already a traumatic time for them."*

Tracking our progress

Our regular monitoring statistics show that in the year April 2011 to March 2012 we assisted 170 clients, both men and women, involving 212 children, and received many more calls to our helpline. However, in the three quarters from April to December 2012, calls to the Helpline have already doubled and we have supported a further 175 cases, plus children and families (a 50% increase on the same stage last year.)

Fundraising

Our challenge is to raise sufficient funds to continue to maintain this much needed service. Our budget for 2013/14 is around £75,000. To achieve this we are working with Local Authorities, Community Safety Partnerships, Grant making Trusts, Kent Peoples Trust, AXA PPP, local businesses, schools, the local and faith communities and private individuals.

This is a key opportunity to help make a real difference in the lives of people who desperately need our support right now.

For more information visit our website: www.davss.org.uk
or call our helpline 01892 570538

Local phone numbers:

DAVSS - your local helpline for men or women (10am-1pm weekdays)
Tel: 01892 570538

West Kent Police.

Tel: Non emergency 101, but in an emergency always dial 999

Samaritans - (24hrs)
Tel: 01892 532323

Family Matters - for children and adult survivors of sexual violence and rape.
Tel: 01474 537392

National phone numbers:

National Centre for Domestic Violence - for help getting an injunction.
Tel: 0844 8044 999

National Domestic Violence Helpline - (24hrs) Tel: 0808 2000 247

Men's Advice Line - advice and support for men experiencing domestic abuse.
Tel: 0808 801 0327

Respect - for information and advice on domestic abuse perpetrator issues.
Tel: 0808 802 4040

Broken Rainbow - information and support for lesbian, gay, bisexual and transgender victims of domestic abuse.
Tel: 0300 999 5428

BT Advice Line, Malicious Calls
Tel: 0800 661 441

Childline
Tel: 0800 11 11

WHAT CAN YOU DO?

Tell someone what is happening to you
Make arrangements with friends, relatives or employers on what to do if they are concerned about you

CALL THE POLICE

If you and/or your family are being threatened or attacked

Dial 999

Ask neighbours to call the police if they hear cries for help, yelling or loud noises

DON'T KEEP THE ASSAULT SECRET

Your GP or hospital A&E will record your injuries as well as treat them

BREAK THE ISOLATION

Increase contact with others and get help. Isolation can make it harder for you to take action.

TALK TO US

Your local help line is:

01892 570538

Out of hours message service available.

This charity is supported by Tunbridge Wells Community Safety Partnership and Borough Council, Sevenoaks District Community Safety Partnership and District Council, Tonbridge & Malling Borough Council, Town & Country Housing, KCC Councillors, HSBC International, Kent People's Trust, John Coldman Charitable Trust, Community Action Against Crime Innovation Fund, West Kent Police, Resolution, Waitrose, Soroptimist International of Sevenoaks, Colyer-Fergusson Charitable Trust, AXA PPP, local churches and individuals.

Domestic Abuse Volunteer Support Services (DAVSS)
Company Limited by Guarantee No. 7660698
Registered Charity No. 1143001

Domestic Abuse Volunteer Support Services (DAVSS)



Local Help Line **01892 570538**

(10am to 1pm weekdays)

Out of hours message
service available.

A registered charity based in
West Kent, supporting anyone
(men or women)
experiencing
Domestic Abuse

Talk to us

**DOMESTIC ABUSE DOES NOT
DISCRIMINATE, NEITHER DO WE**

**web: www.davss.org.uk
email: office@davss.org.uk**

About us

We are a local charity providing support and information to people across West Kent who are experiencing domestic abuse.



Having time to listen

Our highly trained volunteers and professionals have the knowledge, experience and time to be able to

offer information and support to enable you to make informed decisions that will provide safety for you and your family.

We provide:

- A helpline from 10am to 1pm weekdays
- Practical support
- Choices and options

Alternatively we'll simply listen if that's what you need.

Talk to us, on 01892 570538.
or email: office@davss.org.uk

You are not alone.

Even though you may feel fearful, isolated and confused, you do not have to suffer in silence – our help is just a phone call away.

You won't be pressurised to take action, we will simply help you to explore possibilities.

Whatever your needs are, you are welcome to use our service.

Our helpline and support is confidential and free.

What is Domestic Abuse

Domestic Abuse can affect anyone. It knows no boundaries with regard to age, gender, race, religion, culture, sexuality, social status or geographical location.

One in four women and one in six men will experience domestic abuse during their lives.



Children can also be affected. Domestic abuse, is a pattern of aggressive and controlling behaviour by one person towards

another within the context of an intimate relationship.

It can take many forms including :

- **Coercion & Threats** –threatening to hurt you, leave you, commit suicide, making you do illegal things and then making you drop any charges.
- **Intimidation** – making you afraid by using looks, actions, gestures, displaying weapons, smashing things, abusing pets.
- **Emotional Abuse** – putting you down, humiliating you, calling you names, making you feel guilty or think you're crazy.
- **Isolation** – controlling what you do, who you see, who you talk to and where you go.
- **Financial** – preventing you from getting a job, making you ask for money, taking your money, denying access to family income.
- **Minimising, Denying & Blaming** – making light of the abuse, shifting responsibility for the abusive behaviour, blaming it on you.
- **Using Children** – making you feel guilty about the children, using visitation to harass you, threatening to take the children away.
- **Physical Assaults** – punching, slapping, kicking, strangling or choking you.

How we can support you

We offer free, confidential support by:

- Helping you to identify the risks in your situation
- Working with you to produce a safety plan so you feel safer
- Offering options tailored to your situation
- Discussing choices that give you options
- Offering to accompany you at meetings or attending court
- Offering support to access housing / benefits advice
- Putting you in touch with other agencies who can help you
- Listening without bias or judgement



Support through a court case



DAVSS

Domestic Abuse Volunteer Support Services

01892 570538

10.00am to 1.00pm Monday to Friday

“Talk to us”

If you want to talk to someone about what is happening to you, a friend or a family member, call us.

• Sevenoaks District, Tonbridge & Malling and Tunbridge Wells Boroughs •